**DAC Work Plan 2023 (Final Draft for Approval 1.03.23)**

**Introduction**

Each year, the Sacramento County Disability Advisory Commission (DAC) and its two standing subcommittees, Programs and Services Access Subcommittee (PSAS) and Physical Access Subcommittee (PASC), in consultation with the Sacramento County Disability Compliance Office (DCO), each develop work plans for the coming year. The Commission’s work plan assists the DAC and DCO staff in setting priorities, organizing agendas, and balancing the work with the resources available.

The work plan's scope and priorities reflect the following considerations:

1. Compliance with the Sacramento County Board of Supervisors resolution establishing the DAC, Americans with Disabilities Act (ADA), and other applicable federal, state, and county disability and access laws that impact people with disabilities
2. The findings and recommendations in the 2020 Sacramento County Americans with Disabilities Act (ADA) Self Evaluation and Transition Plan
3. Concepts of universal design
4. Issues and projects to ensure that no qualified individual with a disability shall, based on disability, be excluded from participation in or be denied the benefits of the services, programs, and activities offered or the use of facilities by Sacramento County departments, or be subjected to discrimination by any subpart of the county
5. Issues and projects identified by DCO staff as having greatest positive impact on countywide access and performance in the delivery of services, programs, and activities to people with disabilities
6. Issues reflected in the prior year work plan and carried forward
7. Balance of the amount of work with resources (DCO staff support and time available, as well as Commission members’ active participation)
8. Commission members’ comments and recommendations concerning issues and priorities, as well as input from interested members of the public

**Standing Items** (schedule as needed)

1. Monitor status and progress, and participate in the implementation of the ADA Self Evaluation and Transition Plan
2. Report disability community concerns and participate in providing input on Voting and Polling Place Accessibility as well as usability
3. Follow up on initiatives raised in the 2022 Annual Report to continue to:
   1. Engage with the Deputy County Executives, Department Heads and program representatives regarding the issues raised and recommendations proposed in the Report
   2. Recommend access features and needs to the Department of Technology (DTech) for digital accessibility, training staff on creating accessibility and working with adaptive software; hiring staff with background in digital accessibility; and accessibility of public engagement processes and documents
   3. Recommend a program review and desk audit for the Disability Compliance Office to evaluate whether staffing and resources are sufficient for implementation of the ADA Self Evaluation and Transition Plan Findings and Recommendations county-wide; evaluating the management structure and organizational position of the DCO within the County organizational structure
4. Establish a Task Force to engage with the Homeless Initiatives team to ensure accessibility and usability of sites and services currently being planned, designed, in development, and currently in operation
5. Engage in training and learning sessions to stay informed on changes in legal requirements, County organization and services, etc.; to better advise on current disability access issues in facilities, programs, services, and activities
6. Participate in urgent and emerging disability related Issues, as warranted or on request
7. Assist in the recruitment of qualified and actively involved members to serve on the DAC

**New Initiatives** (schedule as time permits)

1. Introduce to new County Supervisor/County Executive and other key County leadership
2. Continue to monitor and make recommendations regarding the accessibility and usability of the Wellness Crisis Call Center and Response Team (Alternative to 911 for Behavioral Health) in collaboration with other involved disability advocacy groups and stakeholders
3. Learn more about and advance greater accessibility and usability for 311 services
4. Receive updates from the Office of Emergency Services (OES) regarding Access & Functional Needs representation in disaster response, operational procedures, and documents