

**Appendices to the
Sacramento County Disability Advisory Commission (DAC)
Annual Report to the Board of Supervisors 2021-22**

Presented to the County Executive Office May 3, 2022

Appendix 1 – DAC and Subcommittee Activities and Accomplishments 2021

**Appendix 2 – Covid-19 Service Delivery Access Barriers & Recommendations
2020-21**

**Appendix 3 – Department of Transportation ADA Self Evaluation & Transition
Plan Implementation Progress Report 2021**

**Appendix 4 – Department of General Services ADA Self Evaluation & Transition
Plan Implementation Progress Report 2021**

Appendix 5 - ADA Self Evaluation Implementation Plan (March 6, 2020)

Appendix 6 – DAC and Subcommittee Work Plans 2022

Appendix 7 – Summary of DAC Recommendations & Draft Action Plan 2022

Appendix 1

DAC and Subcommittee Activities and Accomplishments 2021

DAC Activities and Accomplishments 2021-22

(As of 11.02.21)

1. Provided detailed recommendations to the Human Services Coordinating Council, Chiefs of Staff and the Department of Health Services and the Department of General Services regarding access barriers in the County's Covid-19 community-based testing and vaccination sites and service delivery.
2. Recommended that the Department of Health Services establish a mobile Covid-19 testing/vaccination program for residents who are homebound.
3. Evaluated accessible voting machines and made recommendations for improvements in accessibility and usability by people with disabilities.
4. Provided input regarding the needs of people with Disabilities and Access and Functional Needs (DAFN) in the Sacramento County Evacuation Plan, Mass Care & Shelter Plan, Transportation Annex, and Recovery Plan
5. Gave input to the Department of Human Assistance to enhance accessibility in delivery of Homeless Services.
6. Monitored, recommended priorities and provided detailed recommendations on the implementation of the ADA Self Evaluation Report Findings and Recommendations, including evaluating public processes for accessibility.
7. Provided written recommendations to the Human Services Coordinating Council (HSCC) identifying community needs and budget priorities for the FY 2022-23 Sacramento County Budget.
8. Gave input on the Housing Element of the Sacramento County General Plan.
9. Participated in training sessions on the Americans with Disabilities Act titles I and II, understanding the ADA Self Evaluation and Transition Plan, Brown Act open and accessible meeting requirements, DAC By-Laws and effective meeting strategies.
10. Recommended projects for potential grant applications to the Disability Compliance Office.
11. Increased membership, adding 5 new members of diverse backgrounds and experiences.
12. Initiated the posting of DAC and subcommittees' meeting announcements on the Sacramento County subscriptions webpage.

Programs & Services Access Subcommittee Activities and Accomplishments 2021 – 22 (as of 11.10.21)

1. Participated in training sessions on ADA Title I and II requirements, and ADA Self Evaluation Findings and Recommendations
2. Reviewed Sacramento County hiring processes and considered the elements of a supported employment program
3. Reviewed training curriculum for Cultural Competence (Health Services) to learn whether the topic of disability sensitivity is sufficiently addressed
4. Made recommendations for enhanced content and accessibility to the ADA Grievance Procedure (Accommodating Members of the Public with Disabilities)
5. Considered the components of a proposed accessible public meetings guideline document, using the ADA Self Evaluation and recommendations from enforcement agencies, such as
 - a. Hold meetings on accessible routes
 - b. Include notices offering auxiliary aids and services for people with disabilities in all meeting announcements
 - c. Reasonable modification
 - d. Service animals and relief areas
 - e. Accessible presentation
 - f. Accessible documents; (in progress)
 - g. Accessible exhibits
 - h. Accessible stages, speaking platforms, microphones and other items to be used by people with disabilities
 - i. Captioning and video/audio description for all videos
 - j. Integrated seating
 - k. Clear space and accessible room set-up
 - l. Provide auxiliary aids and Assistive Listening Devices (in progress)
 - m. Sign language interpreters (in progress)

Physical Access Subcommittee Activities and Accomplishments 2021-2022 (as of November 29, 2021)

1. Recommended to the Sacramento County Disability Compliance Office and the Department of General Services criteria to be used in the assessment and preparation of reports on the 13 COVID-19 testing sites in Sacramento County.
2. Recommended that all ADA accessibility inspection checklist reports be kept in a centralized countywide database to ensure all county departments have knowledge of the locations of accessible meeting facilities and testing sites.

3. Continued to receive, comment on, and develop recommendations as warranted to Department of Transportation quarterly reports and other related matters such as:
 - a. Updates to current and planned ADA improvements to county streets and sidewalks.
 - b. Pedestrian crosswalk traffic signals.
 - c. Pedestrian Hybrid Beacon (HAWK) accessible pedestrian signal improvements at Auburn Blvd mid-block crossing, just west of Annadale Lane.
 - d. Class IV Bicycle Lanes and shared use paths, and the safety hazards they present to pedestrians and transit users

4. Continued to receive, comment on, and develop recommendations as warranted to Department of General Services quarterly reports and other related matters such as:
 - a. ADA reviews of COVID-19 testing facilities. – recommended alternatives to barriers in the path of travel and deminimus departures where accessibility could not be achieved within the building code requirements for temporary facilities
 - b. Updates to current and planned ADA improvements to county facilities.
 - c. ADA Transition Plan – summaries of progress to date.

5. Continued to learn about, participate in community meetings, provide comments on, and develop recommendations to the:
 - a. Active Transportation Plan
 - (1) Follow up discussion regarding Class IV Protected Bike Lanes (cycle tracks).
 - (2) Member feedback from May 2021 ATP Workshops.
 - b. Re-envision West Arden Arcade plan
 - c. Arden Way Complete Streets Master Plan
 - d. Empowerment Park (a planned accessible playground located at the southeast corner of Bell St. and Irma Dr.)
 - e. Gibson Ranch Sensory Trail Project
 - f. Fair Oaks Blvd. Mobility Project Phase II

6. Continued to represent the DAC on the Community Advisory Committees for the Re-envision West Arden Arcade plan and Arden Way Complete Streets Master Plan.

7. Expressed concerns about and provided comments to the Emergency Services and the update to the Housing Element of the county's General Plan.

Appendix 2 – Covid-19 Service Delivery Access Barriers & Recommendations 2020-21

Human Services Coordinating Council (HSCC) Questions and Recommendations from the DAC – May 7, 2020

In response to the questions posed by the HSCC, the following is a summary of concerns stated by the Disability Advisory Commission (DAC) and representatives of the disability community attending the regular meeting of May 5, 2020, and some supporting documentation for these concerns from the ADA National Network, the Independent Living Center of San Francisco, and the CA Department of Public Health.

1. How is COVID-19 impacting your community and constituents on your respective community and partners?

- a. **Accessible drive-through testing facilities:** People who are disabled, visually impaired, senior citizens, homeless, and other transit-dependent members of the Sacramento community have anecdotally reported being turned away from drive-through testing facilities because they were not using a private vehicle. Similar stories have been reported throughout the country.

As reported, the common responses are:

- (1) It is dangerous for a prospective testee who is walking or using a wheeled device to occupy the traffic lane that is to be used by other prospective testees in motorized vehicles.
 - (2) Your alternative is to go to a hospital emergency or urgent care department to be tested
 - (3) We do not have the time to accommodate someone who is not using a motor vehicle.
 - (4) We will not test someone who arrives in a commercial vehicle such as Uber, Lyft, or taxi. You must utilize only a private vehicle, even though you may not own one, have access to one, or have access to a private driver.
- b. **Service animals:** Service animal teams must not be denied access to medical and health facilities, unless they pose a danger to themselves or others.
- c. **Support persons:** People with disabilities needing testing or treatment may arrive with support persons such as personal care attendants, interpreters, sighted guides, and other individuals who are assisting persons with

- disabilities in traveling or functioning. The support persons are often being treated as companions and separated due to social distancing requirements, instead of recognizing them as a necessary part of the disabled patient's functioning.
- d. **Access for people who depend on facial expressions/lip reading as one means of communications:** The deaf and hard of hearing community face severe communication barriers with the hearing world. Existing face masks obscure the view of mouth movements and facial expressions, which are needed by lip readers from the deaf and hard of hearing community.
 - e. **Access for people with cognitive developmental or psychiatric disabilities:** Due to large numbers of testees and patients combined with the need for rapid service and minimal interaction, people with these conditions may not be provided the extra time they may need for explanation of diagnosis, testing and treatment procedures. Providers may not be taking the time to check for understanding of the processes the patients are undergoing, their treatment options, and their rights in testing and medical settings.
 - f. **Awareness regarding bias and discrimination in medical decisions:** People with disabilities are being denied ventilators on the assumption they are less likely to survive or contribute less to society. There have been no specific local incidents that we are aware of. However, this has been reported in other parts of the country and is a major concern in the disability community.
 - g. **People experiencing homelessness:** There is concern that the prioritization and compliance to county provisions for sheltering the homeless who are disabled or senior citizens is not being fulfilled. Also, there is a concern that the hand washing stations that have been provided for the homeless appear to have been removed after only a month.

2. What suggestions do you have for the Board of Supervisors to address these impacts of COVID-19?

- a. As required by the ADA, all state and local programs and facilities, such as drive-through testing facilities, must provide alternative accessible options (physical and programmatic) at the site for people who are disabled or have vision loss. These alternative options should be provided to other transit-dependent members of the community such as senior citizens, homeless, and low income individuals that do not have private vehicles or can afford the use of commercial vehicles. The County Department of Public Health and the County Disability Compliance Office must work with county advisory bodies and the public to address these concerns and to issue revised guidelines for drive-through testing facilities.

- b. The County Disability Compliance Office, County Department of Public Health, health providers, and representatives of service animal groups must work together to develop a countywide service animal policy which includes health and medical facilities. The policy must minimally meet ADA, Title 2, 28 CFR, Part 35.
- c. The deaf and hard of hearing community recommend the development of facial masks made of a clear panel material, which will permit the visibility of mouth movements and facial expressions of the wearer of the mask. The County Department of Public Health, County Disability Compliance Office, County Procurement Department, and NorCal Services for Deaf and Hard of Hearing must work together to ensure full access to health and medical facilities and programs in the county for people who are deaf or hard of hearing. One of the objectives should be investigating the existence of clear panel face masks and if available, encourage these items by the county as well as health providers.
- d. The County Department of Public Health, County Disability Compliance Office, health providers, and disability health/medical rights advocates must meet in order to address the rights of people with disabilities to have full and equal access to all medical treatments, prescription drugs, and equipment including the use of ventilators. Also, these parties must create guidance as to how to make medical decisions involving full and equal access to all information, relevant resources medical treatments and prescription drugs for people with disabilities.
- e. With regard to homeless services, we strongly recommend that the County:
 - (1) Look into shelters for the homeless as to their compliance with county provisions in giving priority to people who are disabled or senior citizens and if not, why not.
 - (2) Restore handwashing stations where they have been removed. Keep providing them for sanitation until the emergency orders are lifted.
 - (3) Stop allowing law enforcement to break up camps.
- f. Safety Net: Ensure that County Safety Net programs are well funded and even expanded to prepare for additional community needs as the pandemic is expected to cause long term negative impact to the economy and health care benefits, which is likely to impact the disability community more severely than the general population.

3. Identified issues and recommendations from the ADA National Network

Refer to attachment one, "COVID19, Health Care & the ADA", from the ADA National Network.

4. Other supporting documentation for issues/concerns of members of the disability community

Refer to Attachment 2: "Know Your Rights Guide to Surviving COVID-19 Triage Protocols" from the Independent Living Resource Center San Francisco.

Refer to Attachment 3: "CA COVID-19 Guidance for Persons with Disabilities and Support Persons"

Appendix 3 – Department of Transportation ADA Self Evaluation & Transition Plan Implementation Progress Report 2021

Sacramento County Department of Transportation (SacDOT)

Americans with Disabilities Act (ADA) Self Evaluation and Transition Plan (SETP) Annual Progress Report 2021-22 (as of December 14, 2021)

SacDOT is responsible for accessibility in the Public Rights-of-Way. The SETP report survey 2,091 miles of sidewalk and gaps, 32,071 curb ramps, 2,423 pedestrian signals and 1039 bus stops were surveyed for access with a financial cost to mitigate all barriers identified in the surveys to be approximately \$2.4 billion.

SacDOT prioritizes the barrier removal based on a combined activity score and barrier score. An Activity Score is a rating that summarizes a feature's expected frequency of use and its impact on individuals with disabilities in the Public Rights-of-Way. Barrier Score is a rating assigned to a feature based on the severity of the feature's existing conditions in comparison to current State and Federal Standards.

SacDOT also prioritize through a special request list from constituents. The County will give these special requests higher priority when possible.

SacDOT dedicates \$1.25 million a year in funds solely for mitigation of barriers within the Public Rights-of-Way. This typically includes \$1.1 million for curb ramp improvements, \$70,000 for upgrades to signals, and \$55,000 for sidewalk replacement.

Following are Barrier Removal Projects completed by SacDOT after adoption of the ADA SETP in April of 2020 and through December 2021.

- 47th Ave Pedestrian and Bicycle Improvement Project
- AC Overlay Projects SB1 Phase 3-5
- Accessible Curb Ramp Project 2019
- Accessible Curb Ramp Project 2020
- Accessible Curb Ramp Project 2021
- Auburn Blvd Bike Pedestrian Improvements Annadale Lane to Winding Way
- Elk Grove Florin Rd Widening Elder Creek to Florin Rd
- Fair Oaks Blvd Improvements Phase 3 Marconi Ave to Landis Ave
- Folsom Cottage Sidewalk Infill
- Hazel Ave Sidewalk Improvements Central Ave to Elm Ave
- Old Florin Town Streetscape Improvement Phase 2 Power Inn Rd to Florin Perkins Road
- Thomas Edison Elementary Safe Routes to School

Following are Barrier Removal Projects currently under construction or will be starting up before the end of fiscal year 2021-2022.

- AC Overlay Projects SACOG 2022 Phase 1-2

- AC Overlay Projects SB1 2021 Phase 1-2
- AC Overlay Projects SB1 2022 Phase 1-4
- Fern Bacon Middle School Safe Routes to School
- Folsom Blvd Complete Streets Improvements Phase 1
- Hazel Ave Phase 3
- Morse Ave Sidewalk Improvements
- Power Inn Road Bike and Ped Safety Improvements
- Power Inn Road Improvement Loucreta Dr to 52nd Ave
- Roseville Road at Diablo Drive Traffic Signal Project

Future Barrier Removal Projects are identified in the 5 year Capital Improvement Program (CIP).

Regarding the County-Wide Recommendations in the Self-Evaluation Plan, SacDOT is addressing policies, procedures and staff training as applicable. (December 14, 2021)

Appendix 4 – Department of General Services ADA Self Evaluation & Transition Plan Implementation Progress Report 2021

Sacramento County Department of General Services (DGS)

Americans with Disabilities Act (ADA) Self Evaluation and Transition Plan (SETP) Annual Progress Report 2021-22 (as of December 3, 2021)

DGS is responsible for accessibility in County owned and leased facilities. The SETP report identified approximately 18,436 individual barriers in our facilities. To date DGS has mitigated 538 deficiencies.

DGS prioritized the barrier removal based on facilities with greatest benefit to the Public.

Priority 1 Path of Travel (POT) from Public Right of Way (ROW) to front door. POT from Accessible Parking to front door.

Priority 2 Interior Public POT to Public Spaces including Meeting Rooms, Training Rooms, Conference Rooms, Interview Rooms. Public Restrooms & drinking fountains.

Priority 3 Staff POT from Accessible Parking to Staff Entrance.

Priority 4 Interior Staff POT throughout Non-Public Work Spaces. Staff Restrooms and Breakrooms

DGS has also prioritized the County Facilities based on Public Use. Those facilities that serve the Public take priority over facilities that serve just County employees. The Old & New Administration Buildings downtown and Office Building 3 & Agriculture Commissioner Building at Branch Center are examples of such “Public Facilities”. While still important, facilities like the DGS Warehouse, Water Resources and Fleet Maintenance are less of a priority.

Following are Barrier Removal Projects recently completed by DGS.

- Facility 222 General Services 3700 Branch Center Road Sacramento Public POT Exterior Public POT Interior
- Facility 226 Ecology Building 9660 Ecology Lane Sacramento Public POT Exterior Public POT Interior
- Facility 225 Agriculture Commissioner 4137 Branch Center Road Sacramento Public POT Exterior Public POT Interior Staff POT Exterior
- Facility 095 Youth Detention Facility-Probation 9601 Kiefer Blvd Sacramento Public POT Exterior Public POT Interior Staff POT Exterior Staff POT Interior
- Facility 613 Orangevale Library 8820 Greenback Lane Orangevale Public POT Exterior Public POT Interior Staff POT Exterior Staff POT Interior
- Discovery Park 1600 Garden Highway Sacramento Public POT Exterior

Following are Barrier Removal Projects currently under construction or will be starting up before the end of this fiscal year.

- Facility 221 Office Building 3 3701 Branch Center Road Public POT Interior Staff POT Interior
- Facility 229 Morgan Alternative Center 3990 Branch Center Road Sacramento Public POT Exterior Public POT Interior Staff POT Exterior Staff POT Interior
- Facility 387 Old Sheriff Admin.-Probation 1st Floor 711 G Street Sacramento Public POT Exterior Public POT Interior Staff POT Exterior Staff POT Interior
- Facility 504 New Admin 700 H Street Sacramento Public POT Exterior Public POT Interior
- Facility 042 Mental Health Treatment Center 2150 Stockton Blvd Sacramento Public POT Exterior
- Facility 043 Mental Health Annex 2130 Stockton Blvd Sacramento Public POT Exterior
- Facility 156 Rancho Cordova Library 9845 Folsom Blvd Sacramento Public POT Exterior
- Facility 155 Southgate Library 6132 66th Ave Sacramento Public POT Exterior Public POT Interior
- Facility 173 Arcade Library 2443 Marconi Ave Sacramento Public POT Exterior
- Facility 214 Animal Care & Regulation 3839 Bradshaw Rd Sacramento Public POT Exterior
- Facility 134 Carmichael Library 5605 Marconi Ave Sacramento Public POT Exterior
- Facility 508 Work Release-VOA 700 North 5th Street Sacramento Public POT Exterior
- Facility 152 Arden Dimick Library 891 Watt Ave Sacramento Public POT Exterior
- Facility 001 Old Admin 827 7th Street Sacramento Public POT Interior

Future Barrier Removal Projects are identified in the 5 year Capital Improvement Program (CIP).

Regarding the County-Wide Recommendations in the Self-Evaluation Plan, the Department of General Services is addressing policies, procedures and staff training on a case by case basis.

(December 3, 2021)

Appendix 5 - ADA Self Evaluation Implementation Plan (March 6, 2020)

ADA Self Evaluation Implementation Plan (March 6, 2020)

A. Short Term (March – June 2020)

1. **Form ADA Team**
 - Start: March 2020
 - Due: March 2020
2. **Public Access Coordinators (PACs)** - Identify for each dept./location
 - Start: March 2020
 - Due: May 2020
3. **ADA Team Initial Presentation to Department Heads/Public Access Coordinators**
 - Start: April 2020
 - Due: May 2020
4. **ADA Notices – DCO Review, Revise, and Redistribute**
 - Start: March 2020
 - Due: April 2020
5. **Post ADA Notices and Departments Report Location to DCO**
 - Start: May 2020
 - Due: May 2020
6. **Policy Prohibiting Disability Discrimination – DCO to remind departments that Discrimination policy applies**
 - Start: May 2020
 - Due: May 2020
7. **Policy Prohibiting Discrimination against Former Drug Users**
 - DONE: Revised Discrimination policy with Labor Relations.
8. **Statement of Non-discrimination – DCO to disseminate**
 - Start: May 2020
 - Due: May 2020
9. **ADA Grievance Process – DCO to review and redistribute**
 - Start: March 2020
 - Due: May 2020
10. Direct Threat determination – DCO to create guidelines

B. Mid Term (July – December 2020)

11. Reasonable Modification/Policy Modification – DCO to create guidelines
 - Start: June 2020
 - Due: July 2020
12. Document “Program Access Solutions” – DCO to create guidelines for tracking access solutions
 - Start: June 2020
 - Due: July 2020

13. Employee Reasonable Accommodation Process – DCO to review, revise, and redistribute
 - Start: July 2020
 - Due: Aug 2020
14. Service Animals – DCO to develop guidelines for facilities and relief areas.
 - Start: March 2020
 - Due: Aug 2020
15. Auxiliary Aides – DCO to identify local resources and post list
 - Start: July 2020
 - Due: Aug 2020
16. Auxiliary Aides – Departments to identify specific-resources
 - Start: July 2020
 - Due: Aug 2020
17. Effective Communication – DCO to create checklist/guidelines (such as publications in alternate format, 711 on bus cards and letter head, 12 pt. Arial font, portrayals and persons-first language, all announcements in Word and accessible pdf, accessible audio/video)
 - Start: Aug 2020
 - Due: Sept 2020
18. Hiring Checklist – DCO/ESD create guidelines/checklist (such as accessible location, sites near public transport, offering reasonable accommodation in invitation)
 - Start: Sept 2020
 - Due: Oct 2020
19. Accessible Meetings & Events – DCO create guidance/checklist (site for physical access, public transportation route, furniture placement, auxiliary aide availability, reasonable modifications, service animal, accessible presentation and documents, interpreters)
 - Start: Sept 2020
 - Due: Oct 2020
20. Title II Training for staff with public contact
 - Start: June 2020
 - Due: ongoing

C. Out there

21. Essential & Marginal Functions – DCO/ESD create guidelines regarding developing
22. Essential & Marginal Functions – Departments identify by position

D. Follow-up/Ongoing

23. DCO to provide quarterly email updates to PACs

24. DOT/DGS to provide Quarterly Updates at DAC regarding Transition Plan progress.
25. ADA Notices – annual review and departmental report to DCO regarding location of posting.
26. Discrimination Policy – annual statement
27. Grievance Process – annual review
28. Title II Training for DAC – DCO providing monthly modules at meetings
29. Auxiliary Aides – annual review

E. Unsure of Timing

30. Use accessibility checklist – DGS create guidelines
31. Use accessibility plan check for tenant improvements – DGS create guidelines
32. Emergency Management plan addresses needs of people with disabilities
33. Lease agreements define responsibility for access – DGS create guidelines
34. Review furniture purchases for access – DGS create guidelines
35. CASp inspection of leased space (rec)
36. Law Enforcement Training on Disability Civil Rights, techniques for communication with people with disabilities, use of 711
37. Law Enforcement – Create policy for care of service animals after arrest
38. Law Enforcement – Review holding, booking, and visitor areas for access
39. Policy re Maintenance of Accessibility Features – DGS to create and provide guidance regarding using CAFM
40. Train facilities staff regarding identifying safety and access issues
41. Accessible Vehicles – Create policy to ensure County buys accessible vehicles as needed and regarding accessible equipment maintenance.
42. Accessible Transport of public – develop guidelines.
43. Ensure contracts hold vendors to Civil Rights mandates
44. Obtain CASp
45. Web Access – provide standards and oversight to departments posting own documents
46. Web Access – Adopt WCGA 2.1 AA as County standard
47. Obtain input from people with disabilities regarding County website, including people using screen reader software and completing online forms

Appendix 6 – DAC and Subcommittee Work Plans 2022

DAC Work Plan 2021-22 (Final)

Standing Items (schedule as needed)

1. Monitor status and progress, and participate in the implementation of the ADA Self Evaluation and Transition Plan
2. Report disability community concerns and participate in providing input on Voting and Polling Place Accessibility as well as usability
3. Prepare and deliver the annual status report to the Board of Supervisors
4. Engage in training and learning sessions to stay informed on changes in legal requirements, County organization and services, etc. in order to better advise on current disability access issues
5. Participate in urgent and emerging disability related Issues, as warranted or on request
6. Assist in the recruitment of qualified and actively involved members to serve on the DAC

New Initiatives (schedule as time permits)

1. Introduction to new County Supervisor/County Executive and other key County leadership
2. Learn about and monitor the accessibility of the Wellness Resource Center (Alternative to 911 for Behavioral Health)
3. Learn more about and advance greater accessibility and usability for the 311 and 211 services
4. Support the advancement of accessibility and usability of the County Web, telecommunications technology and documents

Programs & Services Access Subcommittee Work Plan for 2021-22 (as of 11.10.21)

Standing Items

1. Continue evaluating remaining components grievance procedure - accessibility and visibility, staff training
2. Develop recommendations for accessible public meeting procedures/checklist, beginning with accessible documents
 - a. Hold meetings on accessible routes
 - b. Include notices offering auxiliary aids and services for people with disabilities in all meeting announcements
 - c. Reasonable modification
 - d. Service animals and relief areas
 - e. Accessible presentation
 - f. Accessible documents; (in progress)
 - g. Accessible exhibits
 - h. Accessible stages, speaking platforms, microphones and other items to be used by people with disabilities
 - i. Captioning and video/audio description for all videos
 - j. Integrated seating
 - k. Clear space and accessible room set-up
 - l. Provide auxiliary aids and Assistive Listening Devices (in progress)
 - m. Sign language interpreters (in progress)
3. Follow up on lease procedures (contract language) presentation to determine if changes are warranted to improve accessibility
4. Other emergent or urgent issues, as warranted

Schedule as Time Permits

1. Accessibility in Alternatives to MH Crisis Response – outreach and messaging
2. BOS resolution re: racism as public health crisis – work with DCO to learn about disability representation
3. Web accessibility – raise awareness re: barriers in Web pages and electronic processes

Physical Access Subcommittee Workplan 2021-2022 (Final 11.16.21)

1. Continue to receive, comment on, and develop recommendations as warranted to quarterly Departments of Transportation and General Services reports.
2. Continue to learn about, participate in community meetings, provide comments on, and develop recommendations to the:
 - a. Active Transportation Plan
 - b. Re-envision West Arden Arcade plan
 - c. Arden Way Complete Streets Master Plan
 - d. Empowerment Park, a planned accessible playground near Bell St. and Northrup Ave., and surrounding pedestrian facilities
 - e. Gibson Ranch Sensory Trail Project
 - f. Fair Oaks Blvd. Mobility Project Phase II
3. Continue to represent the DAC on the Community Advisory Committees for the Re-envision West Arden Arcade plan and Arden Way Complete Streets Master Plan.
4. Continue to receive, comment on, and develop recommendations as warranted to the Department of Airports updates on such matters as:
 - a. The creation of an airport ADA self-evaluation and transition plan for the four airports in the system: Sacramento International Airport (SMF), Mather Airport (MHR), Executive Airport (SAC), and Franklin Field (F72).
 - b. Planning, design, and construction activities for access at the four airports in the system.
 - c. Four airport master plans (accessibility and usability goals and objectives).
 - d. Ground transportation and parking.
 - e. All other disability-related access and usability matters.
5. Continue to address emerging, urgent, and/or emergency disability-related issues, as warranted or upon request.

Appendix 7 – Summary of DAC Recommendations & Draft Action Plan 2022

DAC Annual Report 2021-22 Summary of Recommendations and DRAFT Action Plan for 2022-23 (SAMPLE FORMAT – DRAFT for Discussion)

#	Recommendation	Dept./Division Assigned	Staff Assigned	DAC/Subcomm Liaison	Status	Comments
	Covid-19 Service Delivery					
1	Funding and Support for Mobile In-Home Testing for Homebound					
2	Create Database – Access Barriers & Mitigation in Community Partner Facilities					
	Planning/Design in Public Rights-of-Way					
3	Develop procedures to include stakeholder review of RFPs, contracts/scope of work to include accessible formats					
4	Create process for ensuring community stakeholder review of projects proposing use of Class IV Bike Trails, Roundabouts, Rectangular Flashing Beacons, Shared Use Pathways					
5	Funding/Support for Empowerment Park, Gibson Ranch Sensory Trail					
	ADA SETP Implementation					
6	Review Departmental Policies/Procedures					
7	Database/Access Features					
8	Disability Compliance Office Desk/Program Audit					
	Access Concerns Not included in ADA SETP					
9	Web Access SETP Findings/Recommendations					
10	Establish Accessibility Unit in DTech					
11	Sacramento County Airports ADA SETP					